



Hamilton Immigration
Partnership Council

HIPC Discrimination Survey Report

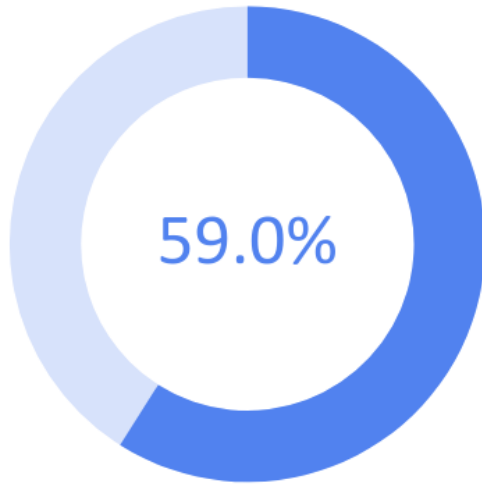
October 20, 2021



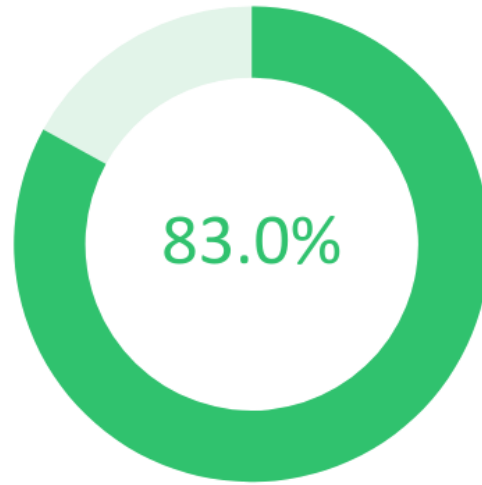
Background

- HIPC commissioned a representative survey (N = 784) to examine:
 - the extent and context of discrimination
 - type of discrimination and who is perpetrating these acts
 - response to discrimination, including coping mechanisms and more general feelings of acceptance and welcome
- The results of this March 2021 survey will support the development of evidence-based anti-discrimination initiatives at the local level

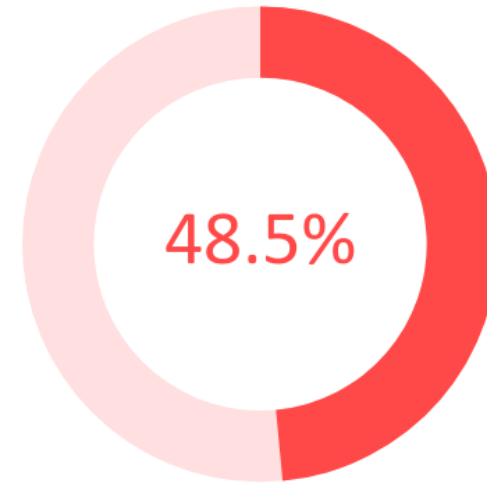
Percentage of Respondents Who Have Experienced Discrimination in One or More Contexts in the Past Three Years



Immigrants &
Visible Minorities

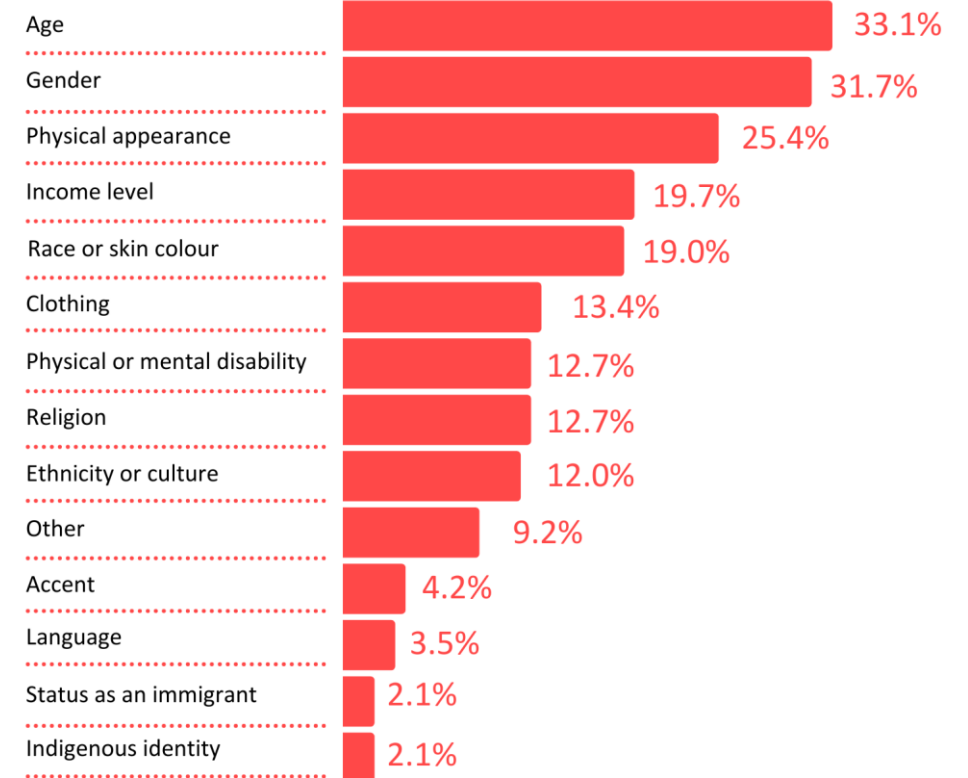
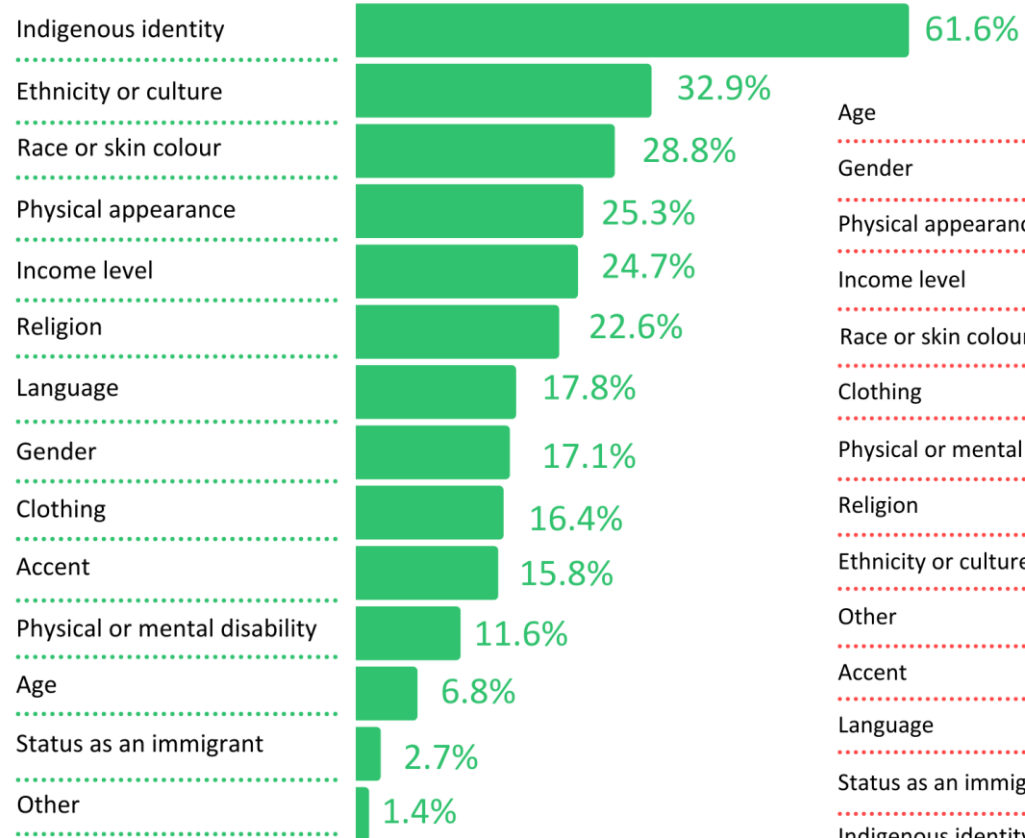
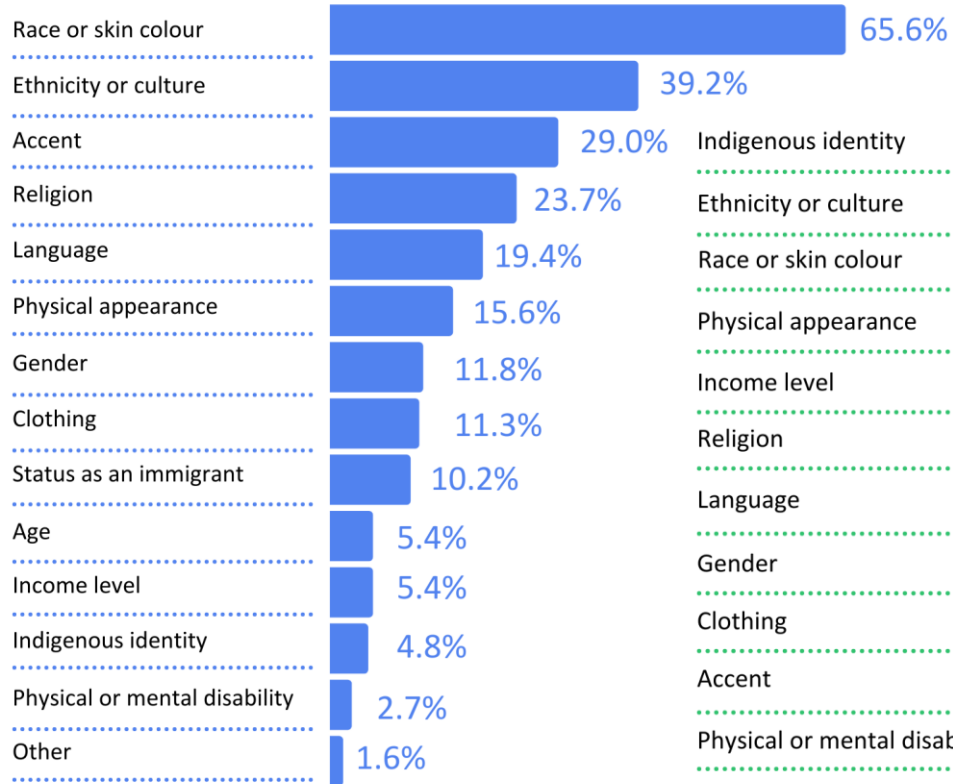


Indigenous Peoples

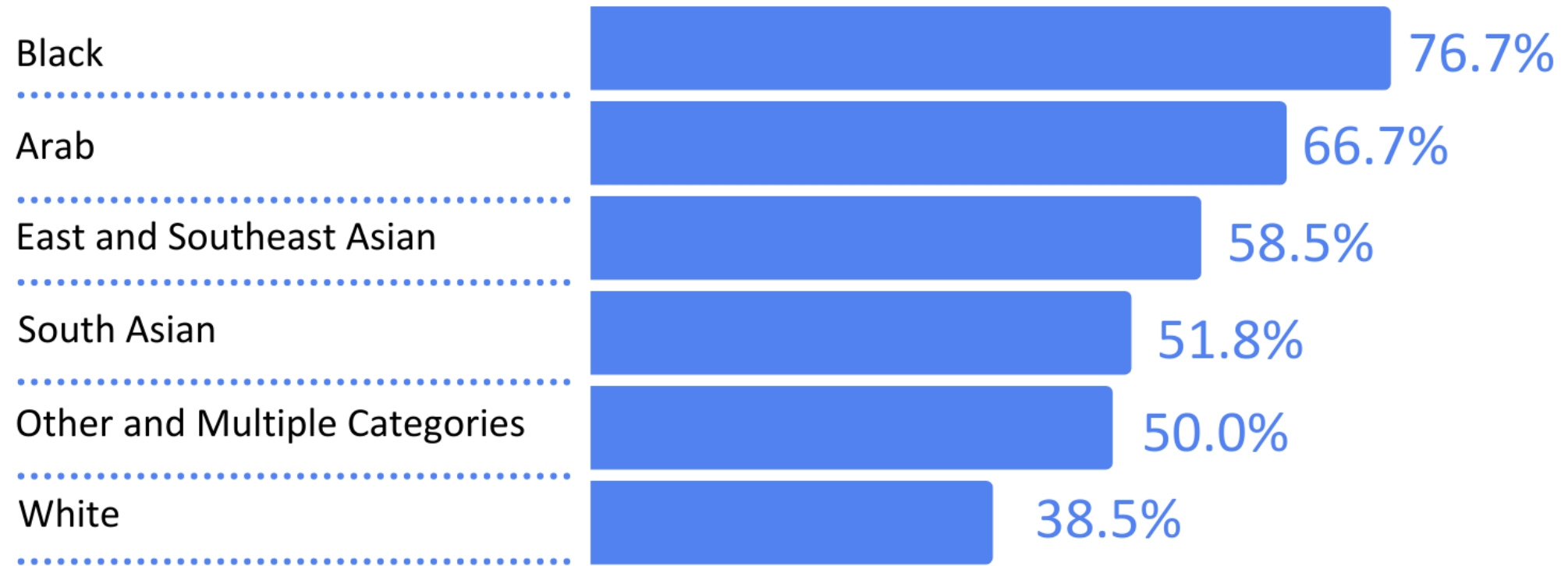


White Non-immigrants

Basis of Discrimination



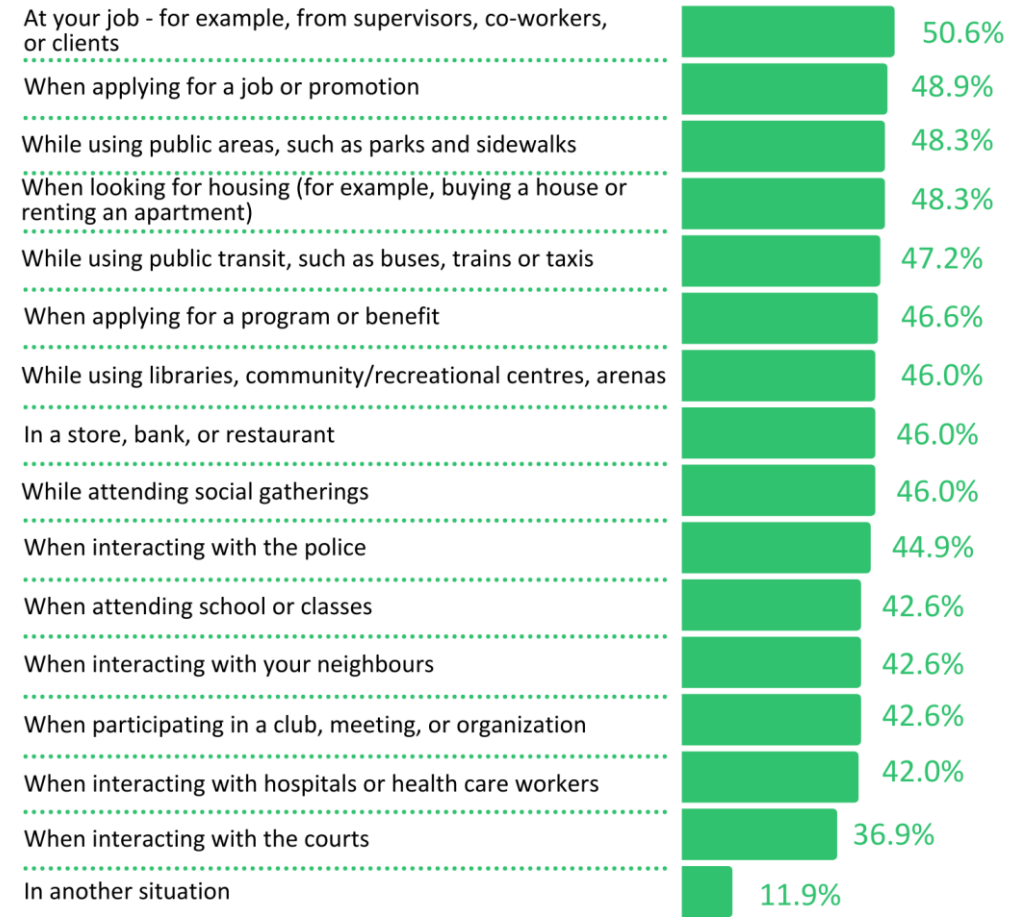
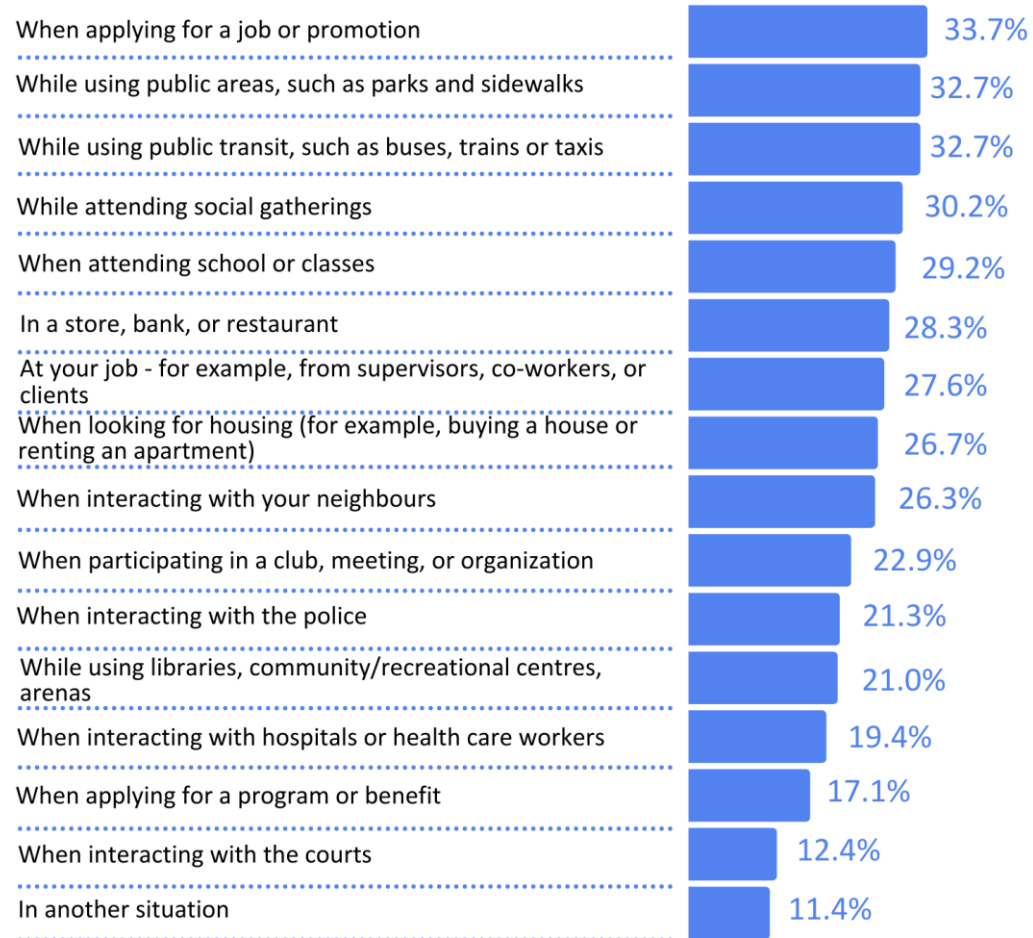
Percentage of Immigrant and Visible Minority Respondents Who Experienced Discrimination by Ethnicity/Race



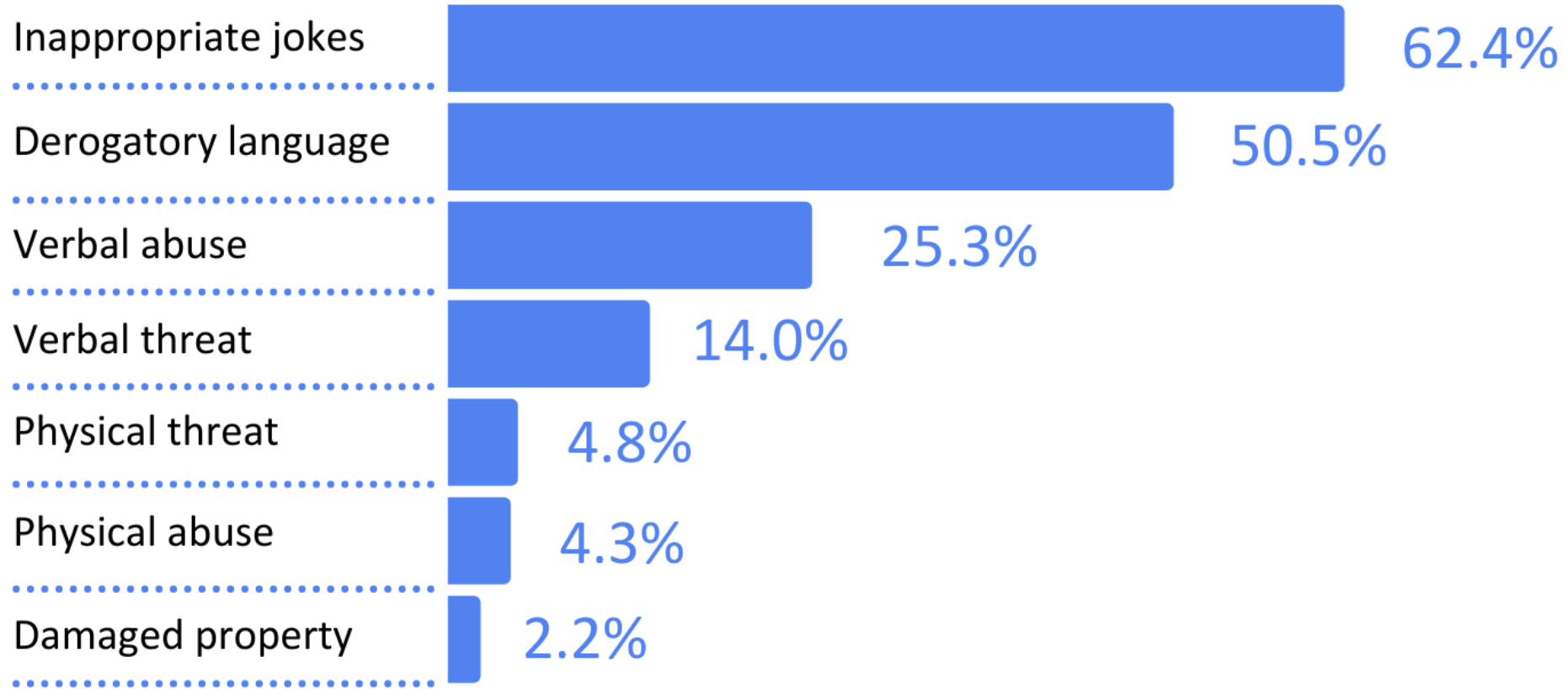
Percentage of Immigrants Who Experienced Discrimination by Length of Time in Canada



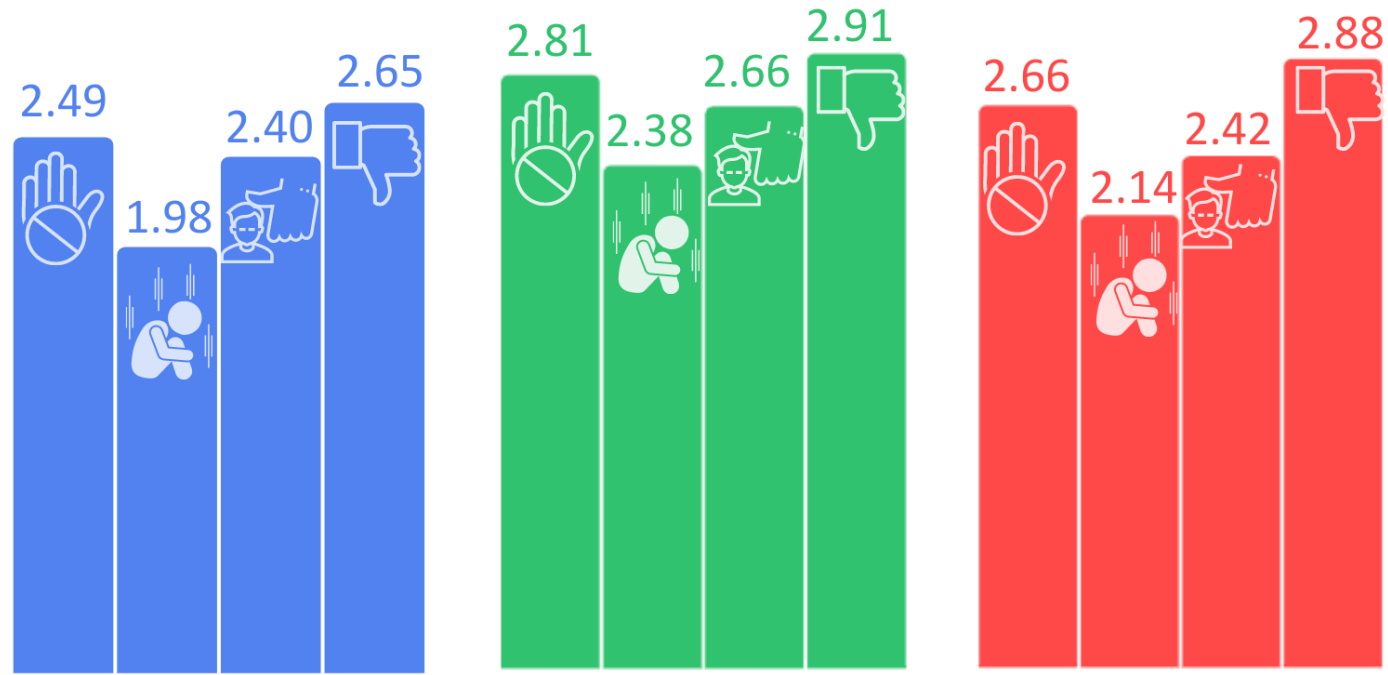
Context of Discrimination



Immigrants & Visible Minorities Who Had Experienced Discrimination: Percentage Who Had Experienced Each Type of Discrimination



Average Feelings of Exclusion, Shame, Powerlessness, and Discouragement in Response to Discrimination



Immigrants & Visible Minorities

Indigenous Peoples

White Non-immigrants



Exclusion



Shame

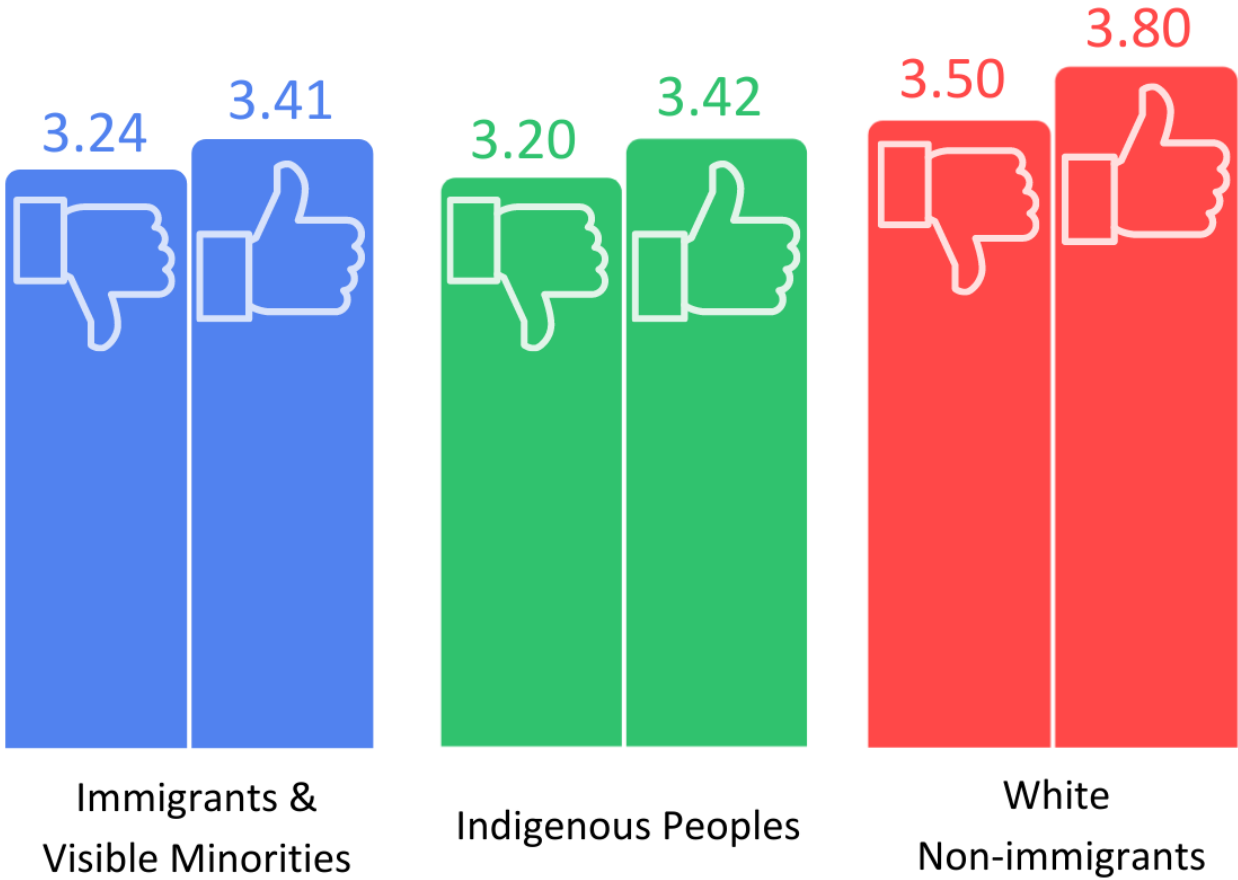



Powerlessness




Discouragement

Average Feelings of Acceptance and Welcome in Hamilton



 Have Experienced Discrimination

 Have Not Experienced Discrimination



Recommendations

- Promote environment that encourages victims of discrimination to report incidents.
- Help victims use effective coping strategies to avoid internalizing the experience.
- Develop strategies to preventing and counteracting the discrimination locally (e.g. increase intergroup contact, counter stereotypes, encourage perspective-taking, find common ground, support bystanders of discrimination, address discriminatory policies and practices at organizational and system levels)