HIPC Seeks New Members for Council and Committees

Hamilton Immigration Partnership Council (HIPC) is a community table housed within the City of Hamilton and funded by Immigration, Refugees, and Citizenship Canada. With partners from various sectors – including settlement, education, business, health, social services, and persons with lived experience – we work together to create a welcoming community with relevant and accessible services.

HIPC member organizations collaborate on projects and engage in advocacy to support local settlement and integration. Most members represent a partner organization, but HIPC also holds space for individuals with lived experience of immigration. For more information, please visit our website at www.HamiltonImmigration.ca

HIPC is relaunching its Council and Committees and seeks new members.

The Council

Applicants should be community leaders, passionate about Hamilton and embrace the many benefits of a vibrant immigrant population.

HIPC strives for a balance of age, gender and diversity in terms of region of origin, ethnic background, and sexual orientation. The inclusion of Hamiltonians with a variety of lived experience as newcomers and community leaders is a priority for HIPC and its committees.

The term is one to three years, with the possibility of renewal.

Benefits of Joining HIPC:

- Access to a broad professional network
- Being part of a movement towards collective impact to effect positive change in the lives of newcomers and the wider Hamilton community
- Access to professional development and skills building opportunities, in the areas of event planning, project management, research and evaluation and more
- Provide input into HIPC’s direction and activities

The successful candidate will have a combination of the following criteria:

- Demonstrated community leadership
- Volunteer experience, especially in a board or governance role
- Knowledge of immigration and settlement issues
- Work within a sector that affects newcomers (e.g., social services, housing, health, education)
- Lived experience of immigration
- Experience of collaboration/partnership
- Ability to help HIPC reach its collective impact goals

**Requirements and expectations of all HIPC Council members:**
- Capacity to attend and contribute to quarterly, weekday Council meetings (4 per year) and take on other Council-related responsibilities
- Adherence to principles of anti-racism and anti-oppression, including a commitment to attend provided training
- Attend HIPC orientation session prior to first Council meeting
- Work towards HIPC’s collective impact statement as individuals and through their organizations, a commitment made tangible by signing the Collective Impact Partnership Agreement
- Value the multi-faceted role that immigrants play in contributing to Hamilton’s growth and prosperity.
- Connection across the community and ability to bring a community-wide lens to Council
- Engage others with respect and diplomacy, and willing to explore new ways to bridge differences and solve problems

**HIPC Committees**

HIPC undertakes the implementation of the Strategic Plan predominantly through the work of its committees and action working groups. HIPC’s new strategic priorities focus on collective impact in these areas: Economic Stability, Social Inclusion, and Community Engagement with a focus on Evaluation. There is a HIPC committee for each of these four priorities, with objectives and interim outcomes listed below.

The term is two years with the possibility of renewal.

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<th>Economic Stability Committee</th>
<th>The committee will identify and implement collaborative activities that aim to ensure newcomer families achieve greater economic stability, and reach these interim outcomes:</th>
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<td>- Service providers offer a greater range of accessible language learning options and newcomers acquire improved functional language skills.</td>
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<td>- More newcomers access and participate in training and skill acquisition.</td>
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<td>- More employers welcome newcomers to the workforce and more newcomers are employed commensurate with their skills.</td>
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<td>Sample 2021 projects: Employer-focused resources for hiring newcomers, advocating to launch Municipal Nominee Program in Hamilton, and promotion of mentorship opportunities</td>
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<th>Social Inclusion Committee</th>
<th>The committee will identify and implement collaborative activities that aim to ensure Hamiltonians better understand the benefits of immigration and take steps in support. Specifically, the committee will focus on these interim outcomes:</th>
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<td>- The community is safer.</td>
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<td>- Newcomers’ voices and contributions are more valued.</td>
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• Diversity is more celebrated and neighbourhood spaces create more trust and reciprocity in the learning and exchange of experiences and talents.

Sample 2021 projects: Organizing a Newcomer Day, actions to raise public awareness about COVID-19 vaccine and access, promotion of interpretation services in healthcare

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<th>Community Engagement Committee</th>
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<td>The committee will identify and implement collaborative activities that aim to ensure newcomers have an increased sense of belonging, focusing on these interim outcomes:</td>
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<td>• Formal and informal settlement networks better support newcomers’ connection to service and information.</td>
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<td>• Newcomers can better navigate the city and understand where to go in times of need.</td>
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<td>• Local institutions better educate and newcomers are better-informed of their civic rights and responsibilities and act on them.</td>
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Sample 2021 projects: Public information kiosks for newcomers, discrimination survey (incl. actions arising from survey, and potential facilitated conversations between settlement service providers and the Indigenous community), guide for doing research with newcomers (with McMaster Research Shop)

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<th>Evaluation Committee</th>
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<td>The committee will identify and implement collaborative activities to oversee the implementation of HIPC’s evaluation framework. It will also develop a detailed research and evaluation action plan to identify partners, funding opportunities, timelines, and milestones.</td>
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Sample 2021 projects: Developing evaluation tools (incl. a community partner survey), data analysis data, holding a community forum to present findings and prioritize future directions.

The successful committee candidate will have a combination of the following criteria:

• Knowledge of immigration and settlement issues
• Experience in working collaboratively and in partnerships
• Experience in helping implement projects and undertaking project-based activities and tasks
• Demonstrated community leadership
• Lived experience of immigration

Requirements and expectations of HIPC committee members:

• Capacity to attend and contribute to quarterly meetings (4 per year) and as required for project-based activities
• Capacity to contribute to annual work plans, and ensure specific project-based activities and tasks are completed within established timelines
• Adherence to principles of anti-racism and anti-oppression
• Work towards HIPC’s collective impact statement as individuals and through their organizations
• Professionals and members of the community with an informed perspective who embrace the benefits of a vibrant diverse population
• Understanding and commitment to the principles of partnership and collaboration as a means to effect positive change
• Value the multi-faceted role that immigrants play in contributing to Hamilton’s growth and prosperity
• Connection across the community and ability to bring a community-wide lens to the Committee
• Engage others with respect and diplomacy, and willing to explore new ways to bridge differences, and solve problems

How to Apply
If you are interested in becoming a member of HIPC’s Council or committees and supporting and promoting HIPC’s vision and goals, please complete the application form at http://www.hamiltonimmigration.ca/join-hipc.

Deadline: Applications must be received by 4:00pm on Friday, February 19, 2021.

If you require further information, please contact Sarah Wayland at 905-546-2424 ext 7565 or sarah.wayland@hamilton.ca